

SLAVERY STATEMENT

May 2026

**PPL
PRS**
United for Music

PPL PRS Limited Modern Slavery Act 2015 Statement

PPL PRS Limited (**PPL PRS** or **we**) has a zero-tolerance approach to modern slavery and human trafficking. We are committed to having effective systems and controls in place to safeguard against any form of modern slavery or human trafficking taking place within our business or our supply chains.

Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to identify risks and tackle modern slavery and human trafficking in our business and in our supply chains. This statement sets out the steps that PPL PRS has taken in 2025 to ensure that slavery and human trafficking is not taking place in any part of its business or supply chains.

Our organisation

PPL PRS carries out public performance music licensing in the United Kingdom on behalf of its shareholders, Phonographic Performance Limited and PRS for Music Limited. As at the end of 2025, we employ 236 staff. We are headquartered in Leicester.

PPL PRS works with various suppliers including, but not limited to, outsourced service partners, systems providers and professional advisors. Some of these suppliers are based outside of the UK.

Our current assessment of PPL PRS' exposure to the risk of modern slavery is low.

Our policies

PPL PRS operates several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include our Modern Slavery Policy, Ethical Conduct Policy, Whistleblowing Policy, Grievance Policy, Procurement Policy and Recruitment Policy. Our policies reflect UK standards and legal requirements and are implemented by our Executive Leadership Team.

Our processes

We carry out vetting of all recruited candidates. We ensure that our staff are appropriately remunerated for their roles and have the right to work in the UK.

We carry out due diligence on our suppliers in respect of modern slavery and are alert for any indicators of slavery or human trafficking. We require suppliers to agree to our Supplier Code of Conduct as well as contractual provisions relating to modern slavery. We also carry out mid-contract checks for key suppliers.

Steps taken in 2025

PPL PRS has taken the following steps to ensure that there is no slavery or human trafficking in our organisation or our supply chains in the past year:

- a) All new employees were subject to appropriate vetting
- b) All staff received an awareness communication on Anti-Slavery Day, including indicators of possible slavery and how to raise concerns
- c) Staff in relevant roles completed a modern slavery e-learning course periodically
- d) Due diligence exercises were performed within procurement processes
- e) Mid-contract checks were carried out for key suppliers
- f) A Supplier Code of Conduct was rolled out
- g) A site visit compliance checklist was implemented

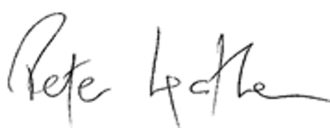
Continuous improvement

Steps (e)-(g) above were introduced by way of continuous improvement during 2025. During 2026, PPL PRS will continue to embed the measures implemented in 2025. We will also continue to improve and refine our measures where we identify opportunities to do so.

This statement has been approved by our Board of Directors, who will review and update it annually.



Greg Aiello
Managing Director
PPL PRS Limited



Peter Leathem OBE
CEO, Phonographic Performance
Limited
Director of PPL PRS Limited



Andrea Czapy Martin
CEO, PRS For Music Limited
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